



Volunteer Vacancy

PANEL MEMBERS (INCLUDING CHAIRPERSON) OF THE ELECTIONS OVERSIGHT PANEL (VOLUNTEER)

The International Paralympic Committee (IPC) is seeking volunteer members of its Elections Oversight Panel (f/m/x).

ABOUT THE IPC

The IPC is a purpose-driven non-profit member association. At the IPC, we work as one team, aligned and focused on fulfilling our vision and mission.

The IPC's vision is for an inclusive world through Para sport. We believe that Change Starts with Sport, and that the work of the Paralympic Movement is a catalyst for driving social inclusion and advancing the UN Convention on the Rights of Persons with Disabilities and the UN's 17 Sustainable Development Goals.

The IPC seeks to use the influential global position of the Paralympic Movement and the growing profile of Para athletes to challenge the stigma attached to disability and empower social transformation.

Our mission is to lead the Paralympic Movement, oversee the delivery of the Paralympic Games and support members to enable Para athletes to achieve sporting excellence. Since 1989, we have been creating change through sport with the Paralympic Games and Paralympic athletes at our core.

INTERNATIONAL PARALYMPIC COMMITTEE

Dahlmannstraße 2, 53113 Bonn, Germany / paralympic.org

GovernanceJobs@paralympic.org / Tel: +49 228 2097-200 / Fax: +49 228 2097-209

ABOUT THE TRIBUNAL

The Elections Oversight Panel (Panel) was established by the IPC to ensure that candidacies and elections for the Governing Board and Athletes' Council comply with the Constitution and relevant Regulations. Further information is available in the Panel's Terms of Reference as published in the Handbook on the IPC website.

ABOUT THE ROLE(S)

The Panel requires three members, ideally from the following backgrounds:

- Legal expertise in particular with regulatory matters and/or with prior experience of tribunals/hearings.
- In-depth knowledge of the Paralympic Movement.
- Good understanding of IPC governance structures and regulations within the Paralympic Movement.

The Panel are responsible for the following:

- Ensure that candidacies and elections for the IPC Governing Board and IPC Athletes' Council comply with the IPC Constitution and regulations.
- Monitor the candidate election campaigns for the election of the IPC Governing Board and IPC Athletes' Council.
- Advise and respond to questions raised by the candidates and/or their nominating body in relation to their rights and obligations.
- Determine whether an infringement of the rules has occurred and subsequently impose any appropriate sanctions.

The term of appointment to the Panel is generally four (4) years, which may be renewed at the end of that term (to a maximum of three (3) terms). The Panel will largely conduct its work online.

This is a voluntary role and as such there is no remuneration. However, expenses are paid in accordance with the IPC's policies. Administrative support is provided by the secretariat of the Panel.

CORE REQUIREMENTS:

- Ability to consider evidence and give reasoned findings.
- Be able to work cooperatively with a team of people including the Chairperson, other Panel members and the IPC staff liaison.
- Maintain the highest levels of integrity, including maintaining strict impartiality and confidentiality.
- Be positive advocates of the Panel and its work and be committed to ensuring its integrity and credibility.
- Be fluent in written and spoken English.
- Be independent of the IPC. Must not be a candidate for election or have an official position on the board of the nominating body of any of the candidates.

Do you want to **apply**?

If you are interested and provide a good match with our requirements, please send your CV and cover letter in English to GovernanceJobs@paralympic.org.

Please indicate if you wish to also be considered for the position of Chairperson of the Panel.

The deadline for applications is **20 June 2025**. Shortlisted candidates may be invited to an interview(s) conducted by the IPC's Nominations Panel. Any recommendation for appointment to the Panel will be decided by the Governing Board, following a recommendation by the Nominations Panel, and may be subject to vetting to confirm the applicant's eligibility for appointment.

The IPC is an equal opportunity employer, and we especially encourage individuals with a disability and members of minority groups to apply. For further information on the IPC, please contact us or visit our website under www.paralympic.org.

We look forward to your application!

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